



An accessible well maintained fit-for-purpose road network



To provide sustainable road infrastructure for domestic and regional accessibility to spur socio-economic development

## RDA MUCHINGA REGIONAL OFFICE CONDUCTS SAFETY DRILLS AWARENESS EXERCISE



*Fire Drill in progress at the Campsite.*

**T**he Road Development Agency (RDA) Muchinga Regional Office in conjunction with CPG Consultant held Safety Drills as part the Chinsali-Nakonde Road Rehabilitation Project to raise awareness among employees under Lot 1 and Lot 2 of the project.

The Safety Drills were aimed at checking on how knowledgeable employees are and equipped in an event of an emergency.

The drills displayed included: the Fire

Drill, First Aid, Personal Protective Equipment (PPE) and general knowledge.

The Regional Office has previously held Safety Drills for employees on Lot 1 of the Chinsali-Nakonde Road Project.





*Employees displaying a Fire Drill during the safety awareness at Lot 1 Campsite.*



*Awarding of certificates to the participants after the Safety Drills.*





*Group photo of officials from RDA Muchinga Regional Office, CPG Consultants and Employees at Lot 1 Campsite.*



*An employee displaying First Aid skills at Lot 1 Campsite during a Safety Drill.*



# LET'S WORK TOGETHER-CEO PRODS UNION EXECUTIVE



*Management and Union Officials during the Union/Management meeting.*

**The Union and Management must work together to improve the status of the Agency, Road Development Agency (RDA) Director and Chief Executive Officer Eng. Grace Mutembo has said.**

Eng. Mutembo said during the meeting with the Union Executive in Lusaka recently that Management was open to discussions with the Union on matters pertaining to the running of the Agency.

“The Union and Management need to work together. We (Management) are open to discussions where the Union leadership can come up with matters affecting the membership or indeed any other issue. We are one family. I am encouraging Management and the Union to have the spirit of togetherness,” he said.

Eng. Mutembo said when matters arose, there was need to resolve them internally as opposed to ‘playing to the gallery’.

She said the perception of the RDA as held by many was bad, saying there was need to change this through the way affairs of the Agency were conducted.

RDA Workers Committee Chairperson,

Mr. Mubila Situmbeko also echoed the sentiments raised by the Chief Executive Officer on the need to work as one family.

Mr. Situmbeko said there was need to enhance internal communication so that employees at various levels were able to know what was happening in the Agency.

“We need to do more as a team. We want to have a well performing organization,” he said.

The two teams have agreed to be holding regular meetings to discuss matters pertaining to the running of the RDA in relation to employee welfare.



*Some Union Officials during the meeting with RDA Management.*



# LUSAKA-NDOLA ROAD UPGRADING WORKS TO COMMENCE SOON



*Road Development Agency (RDA) Director and Chief Executive Officer, Eng. Grace Mutembo making a presentation at the Joint Donor Forum and Transport Sector Performance Review at Mulungushi International Conference Centre in Lusaka.*

**R**oad Development Agency (RDA) Director and Chief Executive Officer, Eng. Grace Mutembo has said that the Concessionaire engaged to upgrade the Lusaka-Ndola Road into a dual carriageway has made significant progress in attaining Financial Close.

Eng. Mutembo said during her presentation at the Joint Donor Forum and Transport Sector Performance Review at Mulungushi International Conference Centre in Lusaka recently that the Concessionaire and the Financial Institutions would in the next four weeks conclude the financing arrangements and immediately commence the construction works.

MOIC-LN Consortium, has been engaged to upgrade to dual carriageway approximately 327 kilometres of the Lusaka-Ndola Road including rehabilitation of the 45 kilometres of the Luanshya-Fisenge-Masangano Road in Lusaka, Central and Copperbelt Provinces, under a Public-Private Partnership (PPP) Financing Model.

In order to improve the riding surface, the Concessionaire in August 2023 commenced emergency works on the Lusaka-Ndola Road section from Kabwe to Ndola and the works have been substantially completed.

The scope for the emergency works included reconstruction, rutting repair, crack sealing and pothole patching for the 327 kilometres of the existing carriageway.

Meanwhile, Eng. Mutembo has disclosed that the Agency has had a huge backlog on the road maintenance programme from 2013 to 2020. She said there was more concentration on construction and rehabilitation works during this period.

Eng. Mutembo however, said the situation had changed and more efforts were being directed towards road maintenance with 22% of the 2024 Road Sector Budget being channeled towards maintenance works.

Eng. Mutembo also said in order to bridge the gap on the construction and rehabilitation component of the Core Road Network, the Government through the RDA had made great strides to attract the private sector investments in the road sector.

She said so far, the Agency has negotiated and signed seven (7) PPP projects. These include: the Lusaka-Ndola dual carriageway; Ndola-Sakanika-Mufulira Road; Lumwana-Kambimba Road; Katete-Chanida Road; Chingola-Kasumbalese Road; Kasomeno-Mwenda Road and Bridge project and Chingola-Mutanda Road.

The Forum is being attended by officials from the Government of the Republic of Zambia, African Development Bank (AfDB), European Union (EU), Japan International Cooperation Agency (JICA), the World Bank and the Millennium Challenge Account among many others.



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## LUSAKA-NDOLA ROAD UPGRADING WORKS TO COMMENCE SOON



*RDA Senior Manager Planning, Eng. Yobe Mwalula, RDA Director and CEO, Eng. Grace Mutembo and other delegates following proceedings at the Joint Donor Forum and Transport Sector Performance Review at Mulungushi International Conference Centre in Lusaka.*



*Delegates following proceedings at the Joint Donor Forum and Transport Sector Performance Review at the Mulungushi International Conference Centre.*



# RDA ENGAGES ACEZ



Officials from the RDA and the ACEZ during an engagement on matters pertaining to the Road Sector in Zambia held at the RDA Head Office.

**The Road Development Agency (RDA) recently engaged the Association of Consulting Engineers of Zambia (ACEZ) to discuss matters pertaining to the Road Sector in Zambia at the RDA Head Office in Lusaka.**

RDA Director and Chief Executive Officer, Eng. Grace Mutembo said the primary purpose of the meeting was to provide a platform for constructive dialogue and collaboration among key stakeholders in the Road Sector. The engagement was also aimed at enhancing knowledge sharing and capturing lessons learnt.

“By working together, we can leverage our collective expertise and resources to overcome challenges and drive positive change within the sector through evidence-based and home-grown solutions for challenges being faced by our country,” Eng. Mutembo said during the meeting held at RDA Head Office.

Eng. Mutembo said the Road Sector faced various challenges ranging from financial constraints, premature pavement failures, technical complexities, operational constraints and the adverse impacts of climate change.

“Through collaborative forums like this, we can identify solutions and strategies to

address these challenges sustainably and progressively,” she said.

She added that the objective of the interaction was to facilitate meaningful discussions that not only addressed current challenges but also identified opportunities for innovation and structured improvements.

ACEZ was represented by the Association President, Eng. Oliver Makungu, Immediate Past President, Eng. Andrew Ngosa and ACEZ Chief Executive Officer, Ms. Chituwa S. Chulu, Vice President, Eng. Tresphor Musonda, Committee Member, Eng. Joseph Nyirenda and Committee Member, Eng. Lucy Tembo.



Officials from the RDA and the ACEZ during an engagement on matters pertaining to the Road Sector in Zambia held at the RDA Head Office.



# SPOT IMPROVEMENT WORKS ON MWANDANSENGO - LUAMPA ROAD IN LUAMPA DISTRICT



*Holding maintenance works on selected sections of Mwandasengo-Luampa Road in Luampa District.*

**T**he Government through the Road Development Agency (RDA) has placed high priority on the implementation of road development projects in Zambia.

One such project is the spot improvement works on the Mwandasengo-Luampa Road in Luampa District in Western Province. The Agency is currently undertaking holding maintenance works on selected sections of Mwandasengo-Luampa Road.

The Mwandasengo-Luampa Road is an important link between the Lusaka-Mongu Road and Luampa District. The 21 kilometers stretch connects to the

Namapombwe-Machile Road thereby, providing a link to Mulobezi District.

The road is currently in a poor state, and this has negatively affected the travelling population and increased the vehicle operating costs.

It is for this reason that the RDA Western Regional Office was funded to improve the condition of the Mwandasengo-Luampa Road. The works commenced in November 2023 and are ongoing.

The scope of works is but not limited to the following:

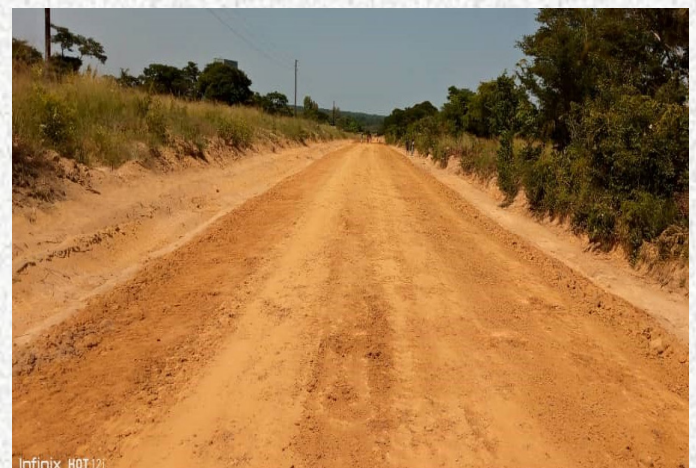
- Mobilization establishment; and camp

- Clearing and grubbing;
- Spot improvement;
- Light grading;
- Heavy grading;
- Installation of culverts;
- Construction of the 2 kilometres section to all-weather standard road; and
- Demobilization.

The overall physical progress currently stands at 15%. The progress had been affected by inclement weather conditions. The Agency through the Western Regional Office is mobilizing more pieces of equipment to urgently complete the works especially that the area is experiencing a dry spell.



*Holding maintenance works on selected sections of Mwandasengo-Luampa Road in Luampa District.*



*Holding maintenance works on selected sections of Mwandasengo-Luampa Road in Luampa District.*



## RDA COMPLETES INSTALLATION OF CAMERA SPEED LIMIT SIGNS ON THE COPPERBELT



*An 80 kilometres speed limit signage on Kapiri Mposhi-Chingola Road.*

**T**he Road Development Agency (RDA) has completed the installation of camera speed limit signage on the T3, Kapiri Mposhi-Chingola and the Sabina-Mufulira Roads.

There is a total of 10 points that have speed cameras with varying speed limits. All the signs have been installed.



*A 100 kilometres speed limit signage on Kapiri Mposhi-Chingola Road.*



## IMPLEMENTATION OF THE MINIMUM WAGE CONDITIONS OF EMPLOYMENT ORDER 2023 BOOSTS MORALE OF LUAPULA PROVINCE SITE WORKERS



*Elated temporary workers engaged on the Musaila-Mukuku Bridge and Road Vegetation Control Project.*

**T**he Road Development Agency (RDA) has implemented the revised minimum wages temporary employees.

The RDA management on 22<sup>nd</sup> January 2024 directed all Regional Offices to implement and adhere to the new wages stipulated in the Statutory Instrument (SI).

Government recently adjusted the minimum wages through SI No. 48 of 2023. The revised minimum wages have excited temporary employees under the RDA working on all project sites.

Some workers talked to on Musaila-Mukuku Bridge and Road Vegetation Control Project revealed that the previous

rates made it difficult for them to meet daily needs. They however, said the revised wages had brought relief to their livelihoods.

Meanwhile, the workers thanked the RDA for ensuring that they were always provided with safety attire.



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*Temporary workers on Musaila-Mukuku Bridge and Road Vegetation Control Project.*



*On the job: Musaila-Mukuku Bridge and Road Vegetation Control Project.*



# RISK MANAGEMENT CORNER

## THE LIFELINE OF ROADS AND ITS INFRASTRUCTURE: THE IMPORTANCE OF CONTINUOUS RISK MONITORING AND MANAGEMENT



In the pursuit of excellence, we recognize that achieving and maintaining the highest standards goes beyond a single triumph. As a Road Authority, our commitment extends far beyond the completion of projects such as the picturesque Mongu-Limulunga Road, the awe-inspiring Kazungula Bridge, and the economically vital Chingola-Kasumbalesa Road. Ensuring these roads endure the test of time is not a conclusion but an ongoing, intrinsic part of our operational fabric. This is where the crucial role of continuous risk monitoring and management comes into sharp focus.

### Vigilance in Motion

Roads and their infrastructure are dynamic, ever-evolving entities influenced by time, weather, usage, and technological advancements. What may have been deemed safe and sufficient yesterday can present new challenges today. Continuous risk monitoring recognizes this fluidity, ensuring potential hazards are promptly identified and addressed.

### Proactive Prevention

The core of effective risk management lies in foresight rather than reaction. Through perpetual monitoring and analysis of available data, the Road Development Agency (RDA) identifies emerging trends and proactively implements measures to mitigate risks before they escalate. For instance, the soon-to-commence construction of the Lusaka-Ndola dual carriageway anticipates an expected increase in traffic, showcasing a proactive stance that enhances safety while optimizing resource allocation and operational efficiency.

### Adaptation to Change

Change is an unceasing reality, and our risk management strategies must mirror this fact. Whether spurred by technological innovations, shifts in traffic patterns, or environmental factors, continuous monitoring allows us to adapt our approach in real-time, staying in sync with the ever-evolving landscape of road safety.

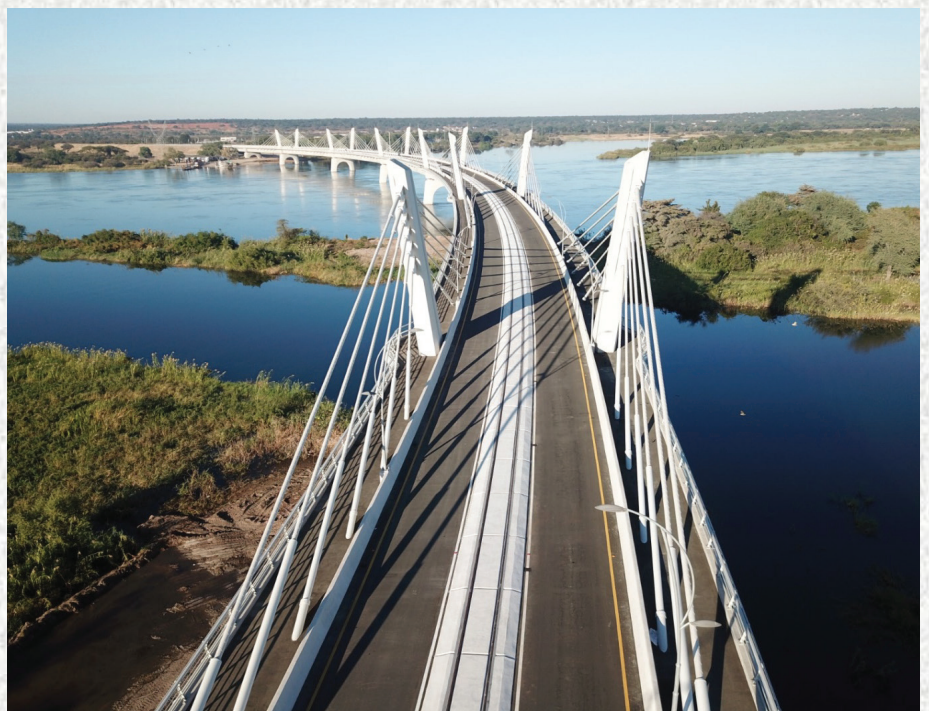
### A Call to Action

As custodians of public safety, we must embody the spirit of continuous improvement. Let us not regard risk

management as a static checklist but as a living, breathing process—a journey of perpetual vigilance and adaptation. Together, let us reaffirm our dedication as a road construction authority to the safety and well-being of all road users, today and for generations to come.

The significance of continuous risk monitoring and management cannot be overstated. It transcends being merely a best practice; it is the lifeline that sustains the safety and integrity of our road network, ensuring a secure and reliable infrastructure for everyone.

Top of Form



Kazungula Bridge.



# NORTHERN, MUCHINGA TEAM BUILDING EXERCISE PHOTO FOCUS



*(From left to right): Northern Region Senior Engineer, Baldwin Banda, Muchinga Acting Regional Manager, Eng. Peter Sinkonde, Mpika Weighbridge Officer Chansa Kachasa, Muchinga Human capital and Administration Officer, Ms. Patricia Musukwa, Mpika Weighbridge Officer, David Mwape, Muchinga Technician Works, Boston Musumba and Northern Regional Accountant, Rawlings Chilomo during the team building exercise held Lwitikila Falls in Mpika.*



*RDA Muchinga and Northern Region Officers during the team building exercise at Lwitikila Falls in Mpika.*



*A befitting cake for the occasion.*